### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of Earliest Event Reported): March 19, 2018

Commission file number 1-10948

# **OFFICE DEPOT, INC.**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization)

6600 North Military Trail, Boca Raton, FL (Address of principal executive offices)

(561) 438-4800 (Registrant's telephone number, including area code)

Former name or former address, if changed since last report: N/A

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Dere-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Dere-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

59-2663954 (I.R.S. Employer Identification No.)

> 33496 (Zip Code)

#### Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.

On March 19, 2018, Office Depot, Inc. (the "Company") announced the appointment of Scott A. Kriss, 49, to serve as the Senior Vice President and Chief Accounting Officer of the Company, effective April 3, 2018 (the "Effective Date"). Mr. Kriss previously served as SVP, Chief Accounting & Tax Officer of The Wendy's Company and subsidiaries ("Wendy's") from November 2014 to March 2018. From June 2012 to November 2014, Mr. Kriss served as SVP, Tax of Wendy's.

Mr. Kriss' annual base salary will be \$360,000. In addition, Mr. Kriss will be eligible to participate in the Office Depot, Inc. 2018 Corporate Incentive Plan with a target incentive payout set at 60% of his annual eligible earnings; receive a long term incentive award equal to a value of \$300,000 under the Office Depot, Inc. 2018 Long Term Incentive Plan on the Effective Date; and will be eligible for the Company's Executive Car Allowance Program.

A copy of the Company's press release announcing the appointment of Mr. Kriss as the Senior Vice President and Chief Accounting Officer is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

#### Item 9.01. Financial Statements and Exhibits.

Exhibit 99.1 Press release of Office Depot, Inc., dated March 19, 2018.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: March 19, 2018

#### OFFICE DEPOT, INC.

/s/ N. DAVID BLEISCH

N. David Bleisch Executive Vice President, Chief Legal Officer & Corporate Secretary

# Office DEPOT. OfficeMax NEWS RELEASE

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#### OFFICE DEPOT, INC. APPOINTS SCOTT KRISS SENIOR VICE PRESIDENT AND CHIEF ACCOUNTING OFFICER

**Boca Raton, Fla., March 19, 2018** — Office Depot, Inc. (NASDAQ:ODP), a leading omnichannel provider of business services and supplies, products and technology solutions, today announced the appointment of Scott Kriss as Senior Vice President and Chief Accounting Officer, effective April 3, 2018.

Kriss will report to Executive Vice President & Chief Financial Officer Joseph Lower, and will lead and direct the activities of General Accounting, Financial Services, Financial Systems, External Reporting, and Sox Compliance for the company.

"Scott has significant retail experience, proven leadership skills and a collaborative mindset that will greatly benefit us as we continue to transform Office Depot," said Lower.

Kriss most recently served as SVP, Chief Accounting & Tax Officer for The Wendy's Company, responsible for all aspects of The Wendy's Company's accounting and tax functions. Prior to joining The Wendy's Company, he held positions at Bacardi-Martini, Inc., Tween Brands, Inc., Limited Brands, Inc. and Arthur Andersen & Co.

Kriss holds a Bachelor of Arts in Accounting from Bethany College in Bethany, West Virginia. He also served as a Board Member for Junior Achievement of Central Ohio and The Wendy's Foundation, among others.

#### About Office Depot, Inc.

Office Depot, Inc. (NASDAQ:ODP) is a leading provider of business services and supplies, products and technology solutions through its fully integrated omni-channel platform of approximately 1,400 stores, online presence, and dedicated sales professionals and technicians to small, medium and enterprise businesses. Through its banner brands Office Depot®, OfficeMax®, CompuCom® and Grand&Toy®, the company offers its customers the tools and resources they need to focus on their passion of starting, growing and running their business. For more information, visit <u>news.officedepot.com</u> and follow @officedepot on Facebook, Twitter and Instagram.

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