

Governance & Oversight

The Board of Directors recognizes the importance of sustainability and ESG (Environmental, Social, and Governance) and provides oversight while management works to integrate our program into the company's strategy, products, services, and operations. The Committees as part of the Board of Directors review our sustainability and ESG efforts including corporate social responsibility, environmental sustainability, disclosures, talent development, and compensation. We prioritize preserving the environment and providing a safe workplace. Our Sustainability Governance Council represents key departments and drives initiatives to achieve our sustainability goals and progress.

7 Board members¹



28%
ETHNICALLY DIVERSE



43%
FEMALE

The Board of Directors is committed to strong governance practices. We are proud to have a Board comprised of talented Directors with diverse skillsets, perspectives, experiences, and backgrounds along with diversity in gender and ethnicity.

¹As of February 28, 2024

OVERSIGHT

Board of Directors

Compensation & Talent Committee

Corporate Governance & Nominating Committee

Audit Committee

MANAGEMENT

Executive Vice President,
Chief Legal Officer and
Corporate Secretary

Executive Vice President,
The ODP Corporation and
President of VEYER

Vice President, Sustainability and Supplier Diversity

PROGRAM IMPLEMENTATION

Sustainability Governance Council

Sustainability Operating Committee

ESG Steering Committee