

## Office Depot, Inc. Earns Perfect Score in Corporate Equality Index for Fifth Consecutive Year

November 19, 2015

*Company Earns 100 Percent on Human Rights Campaign Foundation's Fourteenth Annual Scorecard on LGBT Workplace Equality*

BOCA RATON, Fla.--(BUSINESS WIRE)--Nov. 19, 2015-- Office Depot, Inc. (NASDAQ: ODP), a leading global provider of [office products, services, and solutions](#), and parent company of Office Depot and OfficeMax, today announced that it received a perfect score of 100 percent on the Human Rights Campaign Foundation's [2016 Corporate Equality Index](#) (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality. Office Depot joins the ranks of 407 major U.S. businesses that also earned top marks this year.

"We are proud to earn another perfect score on the Human Rights Campaign Foundation's Corporate Equality Index," said Michael Allison, EVP and Chief People Officer for Office Depot. "To be recognized as one of the best places to work for LGBT equality for the past five years is a testament to our company's inclusive culture, benefits and core values of integrity and respect. We believe that supporting diversity contributes to our success in the global markets we serve."

The 2016 CEI rated 1,027 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBT community. Office Depot's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

"In this 2016 Corporate Equality Index, hundreds of major businesses responded to our new standards for workplace equality with exceptional leadership," said Human Rights Campaign Foundation Workplace Equality Program Director Deena Fidas. "Office Depot not only meets these standards, it goes above and beyond the call of duty, making commitment to equality a fundamental aspect of its corporate values."

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

### **About Office Depot, Inc.**

Office Depot, Inc. is a leading global provider of products, services, and solutions for every workplace – whether your workplace is an office, home, school or car.

Office Depot, Inc. is a resource and a catalyst to help customers work better. We are a single source for everything customers need to be more productive, including the latest technology, core office supplies, print and document services, business services, facilities products, furniture, and school essentials.

The company has annual sales of approximately \$16 billion, employs approximately 56,000 associates, and serves consumers and businesses in 59 countries with approximately 1,800 retail stores, award-winning e-commerce sites and a dedicated business-to-business sales organization – all delivered through a global network of wholly owned operations, franchisees, licensees and alliance partners. The company operates under several banner brands including Office Depot, OfficeMax, Grand & Toy, and Viking. The company's portfolio of exclusive product brands include TUL, Foray, Brenton Studio, Ativa, WorkPro, Realspace and HighMark.

Office Depot, Inc.'s common stock is listed on the NASDAQ Global Select Market under the symbol ODP. Additional press information can be found at: <http://news.officedepot.com>.

View source version on businesswire.com: <http://www.businesswire.com/news/home/20151119005797/en/>

Source: Office Depot, Inc.

Office Depot, Inc.  
Rebecca Rakitin, 561-438-1450  
[Rebecca.Rakitin@officedepot.com](mailto:Rebecca.Rakitin@officedepot.com)